



SAFETY IN THE WORKPLACE POLICY

The Senior Management of CYES INFRAESTRUCTURAS, S. A., is conscious that it has an obligation to ensure the safety and health of its workers. Not only does it assume this as an obligation but it is also convinced that it is the best way to improve productivity.

Hence, both by obligation and by personal conviction, Senior Management declares its commitment to compliance with the current legislation on safety in the workplace and industrial diseases. We insist on compliance and we provide the means and resources for it.

The Safety Policy of CYES INFRAESTRUCTURAS S. A. is intended to avert any harm from the people involved in its corporate development, to reduce to the minimum any possibility of workplace accidents and to improve workplace environmental conditions.

This Safety Policy takes as its guiding principle the improvement of preventive measures on an ongoing basis.

To carry out this Policy, CYES INFRAESTRUCTURAS S. A. is developing and implementing a Workplace Safety Management System within our organisation. It will be integrated with the Quality and Environmental Management Systems as something that is desirable, necessary and forward-looking.

The Workplace Safety Management System covers all the firm's operations at every level. It can only be effectively implemented if everybody is aware of it and strives for it.

Each and every person is responsible for the safety and health of the staff under them. They must therefore know the safety rules for the work they are supervising and see to it that they are complied with.

Worker training and information, and worker participation in its development, are essential elements for the success of this Policy.

Therefore our workers and/or their representatives will be kept duly informed and instructed about the preventive standards and measures affecting the work they do. They will have their say in all matters that impact on safety and health protection.

The Senior Management of CYES INFRAESTRUCTURAS S. A. declares its commitment to the firm's Workplace Safety Policy and to the development, implementation and maintenance of a Workplace Safety Management System. We understand Management System to mean the corporate structure of responsibilities, procedures and resources that is needed for carrying out safety management effectively.

Honorio Ballester Ortega
CEO
Valencia, 4 May 2010